

# The Power of Corporate Responsibility

2019

PACIFIC LIFE & PACIFIC LIFE FOUNDATION

# Corporate Social Responsibility at Pacific Life

**\$116M+ total contributions to community and national nonprofit organizations**

The power of corporate responsibility at Pacific Life allows us to make a positive and transformative contribution in the communities in which we do business, live, and grow. As a company with one of our core values dedicated to Community, we are committed to making a meaningful impact by: investing in our communities, supporting our employees, mobilizing our workforce, and caring for our environment.

Thirty-five years ago, Pacific Life formalized its commitment to strengthen our communities where we have a footprint by establishing the Pacific Life Foundation (the Foundation) and creating the employee volunteer program, the Pacific Life Good Guys. Since then, Pacific Life and the Foundation have donated more than \$116 million to address some of the greatest needs in our communities in Orange County, CA, Omaha, NE, and Lynchburg, VA. We focus our community investments in the areas of: arts & culture; civic, community & economic development; education; environment, ocean health & marine mammals; and health & human services.

For more than 150 years, Pacific Life has helped millions of individuals and families with their financial needs through a wide range of life insurance products, annuities, and mutual funds, and offers a variety of investment products and services to individuals, businesses, and pension plans. Pacific Life counts more than half of the 100 largest U.S. companies as its clients and has been named one of the 2019 World's Most Ethical Companies® by the Ethisphere Institute. For additional company information, including current financial strength ratings, visit [www.PacificLife.com](http://www.PacificLife.com).

Pacific Life refers to Pacific Life Insurance Company and its affiliates, including Pacific Life & Annuity Company. Client count as of June 2019 is compiled by Pacific Life using the 2019 FORTUNE 500® list.

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# Message from the Chairman and President

**\$7M in grants distributed to nonprofits  
13,000+ volunteer hours provided by Pacific Life Good Guys**

Dear Friends,

We believe strong communities help build strong companies. A key aspect of any business thriving is seeing its employees and their families thrive in the communities where they live and work. As we begin 2020, we want to reflect on the previous decade and the meaningful impact Pacific Life has made in reinforcing our communities through our giving. Over the past ten years, Pacific Life and the Pacific Life Foundation have invested more than \$60 million in our communities. During that same time, the Pacific Life Good Guys volunteered more than 84,000 hours, completing more than 1,500 projects that supported nonprofits both large and small.

In 2019, the Pacific Life Foundation also celebrated 35 years of grantmaking in our local communities. To date, Pacific Life and the Pacific Life Foundation have invested more than \$116 million in support to local and national nonprofit organizations that are striving to make a difference in their communities and around the world. We are proud of the impact we have made in the past 35 years of giving and look forward to continuing to support the areas where our employees live and work.

This past year, we announced our partnership with University of California, Irvine's LIFEvest Financial Literacy Residential Program, a 10-year, \$2 million commitment that includes mobilizing our Pacific Life employee volunteers to help low-income teens obtain financial skills and experience life on a college campus. We had the privilege to spend time last summer mentoring one of the three groups of students who went through the program and were moved by their passion to persevere and their desire to be the first in their families to go to college.

We are proud to be able to help prepare 1,000 students with the skills they need to achieve their dreams over the next decade.

As we move forward, 2020 comes with new challenges, but also new opportunities. Pacific Life and the Pacific Life Foundation aim to look for new and innovative ways to make a meaningful impact in our local communities. We have committed to increasing our funding this year to \$7.25 million and to engaging our employees, both in the U.S. and globally, to strengthen the fabric of our local communities. We value our nonprofit partners and the efforts they make each and every day to make our communities stronger.

## JAMES T. MORRIS

*Chairman, Pacific Life Foundation  
Chairman, President and Chief Executive Officer, Pacific Life*

## TENNYSON S. OYLER

*President, Pacific Life Foundation  
Vice President, Brand Management and Public Affairs, Pacific Life*



# Making a Meaningful Impact

## DISTRIBUTION OF CONTRIBUTIONS



- **43%** **Health and Human Services** **\$2,962,796**  
Grants given for programs focused on improving the quality of life and the health of disadvantaged individuals.
- **40%** **Education** **\$2,808,560**  
Contributions given to programs that enhance K-12 student academic learning and community programs offered by higher education institutions.
- **8%** **Environment, Ocean Health, and Marine Mammals** **\$546,704**  
Support provided for programs dedicated to the protection and preservation of the environment.
- **5%** **Civic, Community, and Economic Development** **\$379,255**  
Funding provided for programs that promote leadership training, diversity, civic responsibility, workforce and economic development.
- **4%** **Arts and Culture** **\$252,685**  
Donations provided to artistic and cultural programs, including performing arts centers, museums, and zoos.

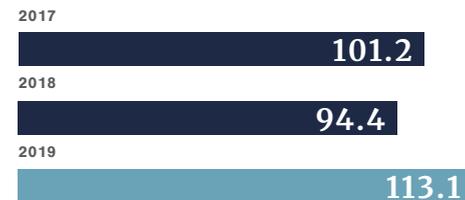
### PACIFIC LIFE FOUNDATION AND PACIFIC LIFE TOTAL CONTRIBUTIONS (PAID)\*

Dollars in millions



### PACIFIC LIFE FOUNDATION TRUST PRINCIPAL

As of December 31, dollars in millions



\*Includes Foundation cash grants, miscellaneous contributions, and in-kind donations

## IMPACT HIGHLIGHTS



### INVESTING IN OUR COMMUNITY\*

- **17,400** participants whose immediate situation was stabilized through **\$247,500** in funding to **25** organizations working on housing and homelessness issues
- **565,850** children who completed high-quality STEM-related training or programs through **\$82,500** invested in **10** grantees
- **1,500** nonprofit clients who demonstrated new occupational skills or educational credentials with **\$207,500** in funding to **7** nonprofits focused on workforce training



### CARING FOR OUR ENVIRONMENT

- **130** scientists fostered discussion and collaboration at the 10<sup>th</sup> annual Southern California Marine Mammal Workshop, strengthening their research on the preservation and conservation of marine mammals in Southern California
- Supported Ocean Conservancy's Trash Free Seas Alliance®, participating in the International Coastal Cleanup with Pacific Life employees and their families removing **500** pounds of trash from local waterways
- Reduced consumption of electricity in major Pacific Life offices by an average of **33%**, natural gas by **69%**, and water by **41%** over our baseline year



### SUPPORTING OUR EMPLOYEES

- **\$2 million** in grants to support **762** nonprofits and schools our employees are most passionate about
- **\$375,000** in grants to 32 nonprofits where Pacific Life employees serve as members of the nonprofit's board of directors
- **90%** of 3Ts of Education grant checks were presented to school principals by Pacific Life employees



### MOBILIZING OUR WORKFORCE

- **75%** of our U.S.-based workforce is engaged in at least one Corporate Social Responsibility program\*\*
- Launched teambuilding volunteering program pilot with **43** department-led volunteer projects that engaged **400+** employee volunteers
- **13,250** volunteer hours provided by Pacific Life employees, family members, and friends at **280** community events

\*Impact data from 2019 annual grant cycle grantees only

\*\*Out of five CSR programs tracking employee engagement



# Investing in Our Communities

## MAJOR GRANTS

|   |                              |  |                  |   |                  |
|---|------------------------------|--|------------------|---|------------------|
| <b>2019 DISASTER RELIEF</b><br>American Red Cross Desert to the Sea Region/<br>California Wildfire Relief   | <b>\$125,000</b><br>\$50,000 | <b>CENTER FOR HIGHER AMBITION LEADERSHIP/CEO LEADERSHIP ALLIANCE</b><br>Towards adding <b>100,000 high-value jobs</b> in Orange County and growing the talent to fill those jobs | <b>\$150,000</b> | <b>ORANGE COUNTY UNITED WAY – UNITED TO END HOMELESSNESS</b><br>Towards housing <b>125 people</b> /75 households  | <b>\$50,000</b>  |
| <b>AMERICAN CANCER SOCIETY</b><br>To honor Pacific Life policyholders who passed away in 2018   | <b>\$100,000</b>             | <b>CHOC CHILDREN'S FOUNDATION</b><br>To support the construction of the Thompson Autism Center, serving an additional <b>2,000 children</b>                                      | <b>\$100,000</b> | <b>SECOND HARVEST FOOD BANK ORANGE COUNTY</b><br>Towards purchasing a refrigerated bobcat truck to help distribute more than <b>6.6M pounds</b> of fresh Farm to Family food products | <b>\$100,000</b> |
| <b>BOYS &amp; GIRLS CLUBS OF CENTRAL ORANGE COAST</b><br><b>75,000 square feet</b> added/renovated at four clubs to serve an additional 800 youth | <b>\$250,000</b>             | <b>MISSION HOSPITAL REGIONAL MEDICAL CENTER FOUNDATION</b><br><b>17,694 patients</b> served by expanded Emergency Department at the Laguna Beach location                        | <b>\$100,000</b> | <b>THE ACTUARIAL FOUNDATION</b><br>To help reach <b>60% of all U.S. school districts</b> with their Math education and Financial Literacy program                                     | <b>\$100,000</b> |

## SOCIALLY RESPONSIBLE INVESTMENTS



Pacific Life has invested **\$6.8 billion** to date in assets related to socially responsible efforts in underserved and low-income communities, as well as environmentally green efforts. We have also made commitments of an additional **\$1.5 billion** toward future investments. Investing responsibly ties to Pacific Life's core values of doing what's right. Learn more at [www.PacificLife.com/ESG](http://www.PacificLife.com/ESG).

# Impact Story



## \$1,000,000 completing a pledge of \$2,000,000

The 10-year partnership, with a goal to provide financial literacy to 1,000 underprivileged high school students, officially kicked off last summer. 102 teens from low-income families in Orange, Los Angeles, and Riverside counties participated in a week-long, residential program hosted by the Center for Investment and Wealth Management at the University of California, Irvine Paul Merage School of Business.

“As someone in a foster home, I’m really grateful I was part of this experience and I can’t wait to tell my younger siblings about this program and to share all the knowledge I have with others who weren’t able to experience something amazing like this.”

– Odalys, 2019 LIFEvest Fellow

The students have the goal to be the first in their families to go to college and the unique experience of residing on campus for a week allowed them to see themselves achieving that goal.

From experts in teaching financial literacy they learned about budgeting, investments, equity and debt, the value of saving, 401k and IRA plans, as well as the value of obtaining an education that goes beyond high school and into college. The program helps them develop a “LIFEplan” based on self-reflection on their own strengths, leading to what type of careers they aspire to have and the type of education they will need to achieve those goals. In addition, counseling is provided to learn about the steps needed and the resources available to apply and pay for a college education. They were also exposed to a breadth of careers and role models, through special speakers and field trips to companies located around Orange County. The Pacific Life Foundation funding is also supporting the development of a robust alumni program to help track these kids through high school, providing them support and encouragement as they get ready to apply for college, including the opportunity to apply for a Pacific Life Foundation college scholarship their senior year of high school.

In 2019, Pacific Life employees engaged with the LIFEvest program by volunteering more than 100 hours in the summer, mentoring at social etiquette dinners, evaluating “LIFEplan” presentations, and attending closing ceremonies. Senior leadership also had the opportunity to address students and offer advice pertaining to college, career, and perseverance.



## IMPACT HIGHLIGHTS

**100+**  
students attained financial literacy skills in 2019

**87%**  
college attendance rate for LIFEvest Alumni

**100%**  
students come from low-income households

**90%**  
first generation to pursue college

**470**  
students served by the program over previous nine years

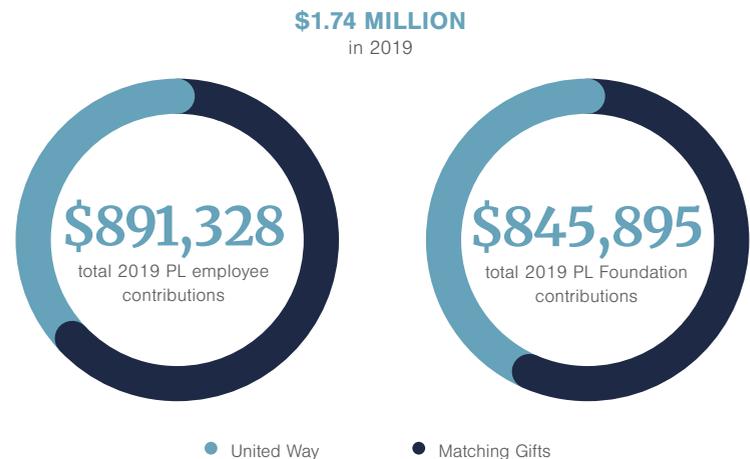


# Supporting Our Employees



## MATCHING GIFTS & UNITED WAY PROGRAMS

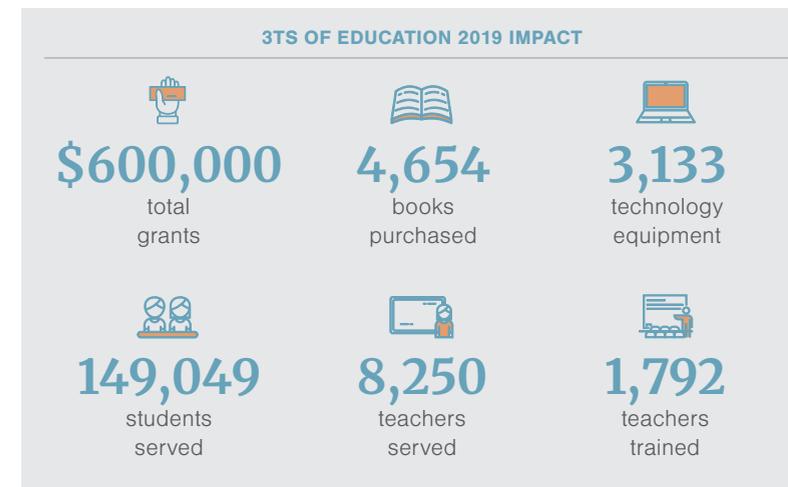
Pacific Life and the Pacific Life Foundation support the passions of our employees and the causes they care about the most. In 2019, 525 nonprofit organizations, colleges and universities and 69 United Way chapters were supported through our Matching Gifts and United Way Programs.



Pacific Life was honored to be the recipient of the 2019 Dimensions in Giving Award, presented by Orange County United Way at their annual Rally for Change event

## 3TS OF EDUCATION

The Pacific Life Foundation is committed to strengthening the learning environment through the 3Ts of Education Program, where grants are awarded to K-12 schools with concentrations of children and grandchildren of Pacific Life employees. In 2019, \$600,000 in 3Ts grants were distributed to 173 schools in the communities where our employees and their families live, bringing total investment in our local schools to \$8.3 million since 1998.



## COMMUNITY INVOLVEMENT GRANTS

Every year, the Pacific Life Foundation supports its employees by making contributions to nonprofits for which Pacific Life officers serve as members of the nonprofit's board of directors. \$375,000 in grants were given to 32 nonprofits in 2019, providing general operating and programmatic support.

**\$2M** in grants to support the causes our employees are most passionate about

## EMPLOYEE IMPACT GRANT

In 2019, the Pacific Life Foundation awarded 15 Employee Impact Grants of \$5,000 each to nonprofit organizations that had a personal impact on our employees across the U.S. This particular grant program is driven by employees and is designed to share, celebrate, and recognize the impact that philanthropy and nonprofit organizations have on our own employees, their families and friends, and our local communities. Since 2015, \$350,000 has been donated through 70 employee nominated impact grants.



## Mobilizing Our Workforce



For more than 150 years, Pacific Life has been committed to empowering success in the communities where our employees work and live. Volunteering since 1985, our Pacific Life Good Guys are dedicated individuals working together to have a positive impact on those most in need. Whether participating in a community service project in the office or after-hours on location at a nonprofit, we engage and mobilize our workforce to make a positive impact in our communities. In 2019, our Good Guys program evolved to provide more opportunities to engage in volunteer activities individually, with family and friends, and as teams, both during and after work hours, giving employees greater flexibility and options that fit their schedules and passions.

### AFTER-HOURS VOLUNTEERING

Good Guys community events are coordinated by a passionate group of local employee volunteer leadership teams, who help to review and select the many volunteer requests received by the Company. After-hours volunteer projects are available to employees, their families, and friends nearly every week in a wide range of opportunities. Some of the most popular community service events in 2019 included: wrapping holiday presents for home-bound seniors, cleaning up beaches and riverbanks, creating STEM kits for elementary school students, and food pantry sorting. We celebrate the passion and dedication of all our devoted employees who give freely of their own time to make a difference in our communities. We give special recognition at the annual Good Guys Receptions to all those that volunteer more than 25 hours during the year. In 2019, we were proud to see an increase of 22% over the previous year in employees who achieved this milestone.

### TEAMBUILDING VOLUNTEERING

Pacific Life employees participated in both onsite and offsite teambuilding projects that not only helped strengthen bonds with colleagues, but at the same time did good for our local communities. These charitable teambuilding activities included: book cleanings benefiting Think Together, after-school team mentoring for teens, and clothing, backpack, and school supply drives.

### WEEK OF SERVICE EVENTS

Pacific Life employees across our four major business locations banded together to create large-scale collective impact for our local and global communities. In the spring, 191,000 meals were packed for Rise Against Hunger, providing access to nutritious meals to thousands of hungry families and children around the world. Employees once again volunteered in the fall to support Operation Gratitude, assembling 9,450 care pouches for stateside service members and 3,000+ Battalion Buddy teddy bears for children of deployed military personnel. Nearly 72% of our employees located in participating office locations volunteered in a Week of Service effort in 2019.



## 2019 VOLUNTEER STATS



108

nonprofits  
benefitted



280

volunteer  
projects



2,759

volunteers



13,250

volunteer hours



213,201

items packaged and  
donated to families  
and children through  
onsite events

# Impact Story



## Pacific Life \$15,000 Life Lessons Scholarships

With nearly 100 million Americans not having life insurance, and most with coverage having far less than recommended, we knew it was important as a Company to find a way to support those adversely affected by the death of a loved one without proper life insurance. This drive motivated the Pacific Life Foundation and Pacific Life employees to support the Life Happens annual college scholarship program, Life Lessons, benefitting students whose lives were left devastated by the loss of a parent without life insurance.

“If I’ve learned anything from this experience it’s that my commitment to persevere, even in the midst of deep adversity, is the greatest weapon I may yield, the deepest power I can hold, and the meaning of true bravery.”

– Danayeat Abraha, Pacific Life \$15,000 Life Lessons Scholarship Recipient

The Pacific Life Foundation proudly awarded five \$15,000 Life Lessons Scholarships in 2019 to students from California, Nebraska, and Virginia, states where we have the largest concentrations of employees. While the loss of a parent or guardian is one of life’s most difficult ordeals, these scholarships will help lessen the financial burden of attending college for these students. The 2019 Life Lessons Scholarship recipients included: Danayeat Abraha, Kielana Bryant, and Gavin Lundin from California; Mariana Goettemoeller from Nebraska; and MaryRose Hillock from Virginia.

Additionally, Pacific Life employees mobilized to volunteer a few hours of their personal time to review scholarship applications, helping to determine the final scholarship recipients. More than 110 employees from across the U.S. were not only moved by reading the life stories and hardships applicants had endured at such a young age from the loss of a parent that was uninsured, but also inspired by the students’ resilience and determination to persevere by attending college.



### IMPACT HIGHLIGHTS

- **13 YEARS OLD** – average age when the Pacific Life 2019 Life Lessons Scholarship Recipients lost their parent without life insurance
- 2019 Life Lessons Scholarship Award recipients were selected among nearly **1,600 TOTAL APPLICANTS**
- Pacific Life has sponsored **\$135,000 IN SCHOLARSHIPS TO 9 STUDENTS** to date through the Life Lessons program

## Caring for Our Environment

\$500,000 invested in 2019, totaling \$15,500,000+ to date, for the preservation and conservation of marine mammals and the health of our oceans.

**MARINE MAMMAL AND OCEAN-FOCUSED EFFORTS** (towards a pledge of \$2,000,000) **\$400,000**



**17 animal species have been supported or restored** through work for the long-term protection of whales, sea turtles, and other marine wildlife



**23 million pounds of trash** collected during the annual International Coastal Cleanup



**140,000 square miles** of ocean off the U.S. West Coast safeguarded from bottom trawling



**Up to 80% reduction** shown for both marine mammal and sea turtle bycatch from the LED Illuminated Gillnets Pilot Program

**PACIFIC MARINE MAMMAL CENTER** **\$37,000** (towards a pledge of \$87,000)

The Pacific Marine Mammal Center rescues, rehabilitates, and releases marine mammals and inspires ocean stewardship through research, education and collaboration. These programs have maximized the use of their current facility. The Foundation’s grant will provide support for expanded facilities and infrastructure to allow for increased marine mammal services and educational programs, including the addition of three animal pools and the expansion of their K-12 education space. In addition, funding will support the installation of an environmentally sustainable water treatment system that will greatly improve the water management required for operation.

**OREGON STATE UNIVERSITY/MARINE MAMMAL INSTITUTE** **\$38,000** (completing a \$477,000 pledge)

**Tracking Northeast Pacific Humpback Whales to Unravel Their Basin-Wide Movements Project**  
The Marine Mammal Institute at Oregon State University sought to conduct a comprehensive characterization of humpback whale movements during breeding, migration, and feeding periods by tagging animals in both a feeding (southeastern Alaska) and breeding area (Hawaii). The Foundation’s funding revealed the complex migratory linkages between Hawaii and the high-latitude feeding areas with unprecedented detail.

### GREEN INITIATIVES: SUSTAINABILITY PROGRAM HIGHLIGHTS

Although Pacific Life has a relatively small operating footprint, we take every opportunity we can to help reduce the impact our office locations and employees are having on the environment. In 2019, we initiated a new partnership with DC Environmental to improve on our existing recycling and waste handling practices. We kicked off the new programs in the summer at our Newport Beach headquarters and Aliso Viejo location. In our initial 5-month efforts, we recycled 78 tons of trash and captured 12.5 tons of compostable materials. We installed new EV Charging Stations resulting in savings of 69,000 gallons of fossil fuel and reducing Pacific Life employee commuter carbon emissions by 750 tons. Our onsite cafés underwent a transformation in 2019, replacing old furniture across all major office locations with new LEED certified furniture. The cafés also transitioned to more sustainable café products that are completely biodegradable, helping to reduce pollution in our waterways, wildlife endangerment, and the extinction of marine life relating to plastic and environmental degradation. Over our baseline year, these efforts, as well as other upgrades and improvements, have **reduced our consumption of**



# 2019 Grant Award Recipients



## ARTS AND CULTURE

### OVER \$10,000

|   |          |
|---|----------|
| Aquarium of the Pacific                     | \$15,000 |
| Bowers Museum                               | \$15,000 |
| Friends of Santa Ana Zoo                    | \$17,500 |
| Nonprofit Matching Gifts - Arts and Culture | \$10,185 |
| Omaha Performing Arts                       | \$15,000 |
| Orange County Museum of Art                 | \$15,000 |
| South Coast Repertory                       | \$20,000 |

### OVER \$5,000 TO \$10,000

|                              |          |
|------------------------------|----------|
| Academy Center of the Arts   | \$10,000 |
| Amazement Square             | \$10,000 |
| Anaheim Ballet               | \$7,500  |
| Arts Orange County           | \$10,000 |
| Ballet Etudes                | \$7,500  |
| KidSingers                   | \$7,500  |
| Laguna Art Museum            | \$10,000 |
| Lynchburg Symphony Orchestra | \$10,000 |
| Omaha Community Playhouse    | \$7,500  |
| Omaha Symphony               | \$10,000 |

### \$5,000 AND UNDER

|   |         |
|---|---------|
| Baker Hunt Art and Cultural Center          | \$5,000 |
| Joslyn Art Museum                           | \$5,000 |
| Monk Botanical Gardens                      | \$5,000 |
| Omaha Conservatory of Music                 | \$5,000 |
| Orange County Music & Dance                 | \$5,000 |
| San Pedro City Ballet                       | \$5,000 |
| Shakespeare by the Sea                      | \$5,000 |
| Snohomish County Music Project              | \$5,000 |
| The Bushnell Center for the Performing Arts | \$5,000 |
| Theo Ubique Cabaret Theatre                 | \$5,000 |
| Valley Cultural Foundation                  | \$5,000 |



## CIVIC, COMMUNITY & ECONOMIC DEVELOPMENT

### OVER \$10,000

|   |           |
|---|-----------|
| Charitable Ventures/OC Census Fund                                    | \$20,000  |
| Hope Builders   | \$15,000  |
| Nonprofit Matching Gifts - Civic, Community, and Economic Development | \$23,906  |
| OneOC   | \$354,855 |
| The Center for Higher Ambition Leadership/CEO Leadership Alliance     | \$150,000 |
| WHW   | \$13,500  |

### OVER \$5,000 TO \$10,000

|  |          |
|--|----------|
| Children Now                                   | \$10,000 |
| CIELO  | \$7,500  |
| Executive Service Corps of Southern California | \$7,500  |
| Hands Together                                 | \$7,500  |
| Hart Community Homes                           | \$10,000 |
| Iowa Jobs for America's Graduates              | \$7,500  |
| OC Human Relations Council                     | \$7,500  |
| Opportunity Fund                               | \$10,000 |
| Working Wardrobes                              | \$10,000 |
| Youth Employment Service                       | \$10,000 |

### \$5,000 AND UNDER

|  |         |
|--|---------|
| Academy for Grassroots Organizations     | \$5,000 |
| Animal Humane Society                    | \$5,000 |
| Lynchburg Humane Society                 | \$5,000 |
| OC Forum                                 | \$5,000 |
| Vietnam Veterans Memorial Wall Committee | \$5,000 |



## EDUCATION

### OVER \$10,000

|   |           |
|---|-----------|
| 3Ts of Education  | \$600,000 |
| Big Brothers Big Sisters of Orange County and the Inland Empire     | \$15,000  |
| Boys & Girls Clubs of Capistrano Valley                             | \$15,000  |
| Boys & Girls Clubs of Central Orange Coast                          | \$250,000 |
| Boys & Girls Clubs of Huntington Valley                             | \$15,000  |
| California State University, Fullerton/Center for Insurance Studies | \$30,000  |

|   |             |
|---|-------------|
| Child Creativity Lab  | \$20,000    |
| Discovery Cube Orange County  | \$15,000    |
| Junior Achievement of Orange County   | \$17,500    |
| KidWorks  | \$15,000    |
| Life Fund/Life Lessons Scholarship Program                                      | \$75,000    |
| Nonprofit Matching Gifts - Education  | \$205,560   |
| PBS SoCal   | \$15,000    |
| Pretend City Children's Museum  | \$15,000    |
| Seegerstrom Center for the Arts   | \$15,000    |
| The Actuarial Foundation  | \$101,000   |
| Think Together  | \$86,000    |
| University of California, Irvine Foundation/LIFEvest Financial Literacy Program | \$1,000,000 |

### OVER \$5,000 TO \$10,000

|   |          |
|---|----------|
| Algalita Marine Research and Education                        | \$7,500  |
| Boys & Girls Club of Buena Park                               | \$7,500  |
| Boys & Girls Club of Laguna Beach                             | \$7,500  |
| Boys & Girls Clubs of Greater Anaheim - Cypress               | \$7,500  |
| Central Virginia Community College Educational Foundation     | \$10,000 |
| EnCorps   | \$10,000 |
| Girls Inc. of Orange County                                   | \$10,000 |
| Kids Can Community Center                                     | \$10,000 |
| LEAP Learning Center  | \$7,500  |
| Long Beach BLAST  | \$10,000 |
| Partnership 4 Kids  | \$10,000 |
| Project Scientist   | \$7,500  |
| Randolph College/Science Festival and Science + Art Saturdays | \$5,000  |
| Reading to Kids   | \$10,000 |

|  |          |
|--|----------|
| TGR Foundation   | \$7,500  |
| The Wooden Floor   | \$10,000 |
| University of Nebraska Foundation/Omaha College of Business Administration | \$10,000 |
| YMCA of Orange County  | \$10,000 |
| YMCA Twin Cities, St. Paul Eastside Branch                                 | \$10,000 |

### \$5,000 AND UNDER

|  |         |
|--|---------|
| Achievement Institute of Scientific Studies                                    | \$5,000 |
| Arts & Learning Conservatory   | \$5,000 |
| AWT Charitable Foundation  | \$5,000 |
| Blind Children's Learning Center   | \$5,000 |
| Boys & Girls Clubs of Long Beach   | \$5,000 |
| Boys & Girls Clubs of the Midlands   | \$5,000 |
| CdM Foundation   | \$5,000 |
| Constitutional Rights Foundation, Orange County                                | \$5,000 |
| DIBS for Kids  | \$5,000 |
| Economics Center   | \$5,000 |
| Fontenelle Forest  | \$5,000 |
| FRIENDS of Cabrillo Marine Aquarium  | \$5,000 |
| Girls on the Run of Central Virginia   | \$5,000 |
| Jubilee Family Development Center  | \$5,000 |
| Junior Achievement of Rhode Island   | \$5,000 |
| LifeTown Columbus  | \$5,000 |
| LiFT Academy   | \$5,000 |
| Naugatuck YMCA   | \$5,000 |
| OASIS Center International   | \$5,000 |
| Playworks Southern California  | \$5,000 |
| Project Self-Sufficiency   | \$5,000 |
| Redlands Symphony Orchestra  | \$5,000 |
| S.S. Huebner Foundation for Insurance Education                                | \$5,000 |
| St. Anthony High School Foundation   | \$5,000 |
| The Ecology Center   | \$5,000 |
| United Boys & Girls Clubs of Santa Barbara County                              | \$5,000 |
| University of California, Irvine Foundation/The Paul Merage School of Business | \$5,000 |



## ENVIRONMENT, OCEAN HEALTH & MARINE MAMMALS

### OVER \$10,000

|   |           |
|---|-----------|
| Bolsa Chica Conservancy                         | \$12,500  |
| Ocean Conservancy                               | \$100,000 |
| Oceana  | \$100,000 |
| Oregon State University/Marine Mammal Institute | \$38,000  |
| Pacific Marine Mammal Center                    | \$47,000  |
| The Nature Conservancy                          | \$100,000 |
| World Wildlife Fund                             | \$100,000 |

### OVER \$5,000 TO \$10,000

|  |          |
|--|----------|
| Heal the Bay   | \$7,500  |
| Los Angeles Waterkeeper  | \$7,500  |
| Marine Animal Rescue   | \$10,000 |
| Nonprofit Matching Gifts - Environment, Ocean Health, and Marine Mammals | \$9,204  |

### \$5,000 AND UNDER

|                             |         |
|-----------------------------|---------|
| Back to Natives Restoration | \$5,000 |
| San Diego Coastkeeper       | \$5,000 |
| Whale Trust                 | \$5,000 |





## HEALTH SERVICES

### OVER \$10,000

|  |           |
|--|-----------|
| Alzheimer's Association Central and Western Virginia         | \$15,000  |
| American Cancer Society, National Headquarters               | \$100,000 |
| American Heart Association, Western Virginia                 | \$25,000  |
| Camino Health Center   | \$12,500  |
| CHOC Children's Foundation                                   | \$140,000 |
| Healthy Smiles For Kids of Orange County                     | \$15,000  |
| Hoag Hospital Foundation                                     | \$15,000  |
| J.F. Shea Therapeutic Riding Center                          | \$12,500  |
| MemorialCare Saddleback Medical Center Foundation            | \$15,000  |
| Mission Hospital Regional Medical Center                     | \$100,000 |
| Nonprofit Matching Gifts - Health Services                   | \$65,034  |
| Providence Speech and Hearing Center                         | \$12,500  |
| Radiant Health Centers                                       | \$15,000  |
| Special Olympics Orange County                               | \$15,000  |
| Stanford Health Care   | \$15,000  |
| Susan G. Komen Orange County                                 | \$27,500  |
| University of California, Irvine Foundation/ Diabetes Center | \$15,000  |

### OVER \$5,000 TO \$10,000

|   |          |
|---|----------|
| Acacia Adult Day Services                           | \$10,000 |
| Art & Creativity for Healing                        | \$7,500  |
| Assistance League San Bernardino                    | \$7,500  |
| Clinic in the Park                                  | \$7,500  |
| Community Alliance                                  | \$10,000 |
| HopeSpoke   | \$10,000 |
| Intervention Center for Early Childhood             | \$10,000 |
| Irvine Adult Day Health Services                    | \$10,000 |
| Kid Healthy   | \$10,000 |
| Laguna Beach Community Clinic                       | \$10,000 |
| Latino Health Access                                | \$10,000 |
| Laura's House                                       | \$10,000 |
| Laurel House  | \$7,500  |
| Mental Health Association of Orange County          | \$10,000 |
| PADRE Foundation                                    | \$7,500  |
| The Children's Dental Center of Greater Los Angeles | \$10,000 |
| Vietnamese American Cancer Foundation               | \$7,500  |
| YWCA of North Orange County                         | \$7,500  |

### \$5,000 AND UNDER

|  |         |
|--|---------|
| 20th Century Club of Little Rock                       | \$5,000 |
| Alzheimer's Association of Greater Cincinnati          | \$5,000 |
| American Kidney Fund                                   | \$5,000 |
| Angels Among Us  | \$5,000 |
| Canadian Mental Health Association, York Region Branch | \$5,000 |
| Central Ohio March of Dimes                            | \$5,000 |
| Central Virginia Alliance for Community Living         | \$5,000 |
| Children's Respite Care Center                         | \$5,000 |
| Children's Tumor Foundation                            | \$5,000 |
| Fresh Start Surgical Gifts                             | \$5,000 |
| Futures Foundation                                     | \$5,000 |
| Gina McReynolds Foundation                             | \$5,000 |
| HoopStars  | \$5,000 |
| JDRF, Orange County Chapter                            | \$5,000 |
| Judson Center  | \$5,000 |
| Just Like You Films                                    | \$5,000 |
| Little Leaf Learning Center                            | \$5,000 |
| METAvisor Research and Support                         | \$5,000 |
| Oxalosis & Hyperoxaluria Foundation                    | \$5,000 |
| Rally Foundation                                       | \$5,000 |
| Ronald McDonald House Charities of Charlottesville     | \$5,000 |
| Susan G. Komen Great Plains                            | \$5,000 |
| The ALS Association, Orange County Chapter             | \$5,000 |
| The Andrew Weishar Foundation                          | \$5,000 |
| The Arc of Central Virginia                            | \$5,000 |
| UCP of Orange County                                   | \$5,000 |
| World Pediatric Project                                | \$5,000 |



## HUMAN SERVICES

### OVER \$10,000

|   |           |
|---|-----------|
| 2-1-1 Orange County                                   | \$15,000  |
| American Red Cross Desert to the Sea Region           | \$65,000  |
| American Red Cross of Omaha/ Council Bluffs Metro     | \$12,500  |
| Big Brothers Big Sisters of the Midlands              | \$15,000  |
| California Community Foundation/ Wildfire Relief Fund | \$25,000  |
| California Fire Foundation/Wildfire Relief            | \$25,000  |
| CASA of Orange County                                 | \$15,000  |
| Council on Aging - Southern California                | \$15,000  |
| Families Forward                                      | \$15,000  |
| Family Solutions Collaborative                        | \$15,000  |
| Food Bank for the Heartland                           | \$12,500  |
| Friendly Center                                       | \$12,500  |
| Habitat for Humanity of Omaha                         | \$12,500  |
| Habitat for Humanity of Orange County                 | \$12,500  |
| HomeAid America                                       | \$15,000  |
| HomeAid Orange County                                 | \$17,500  |
| Human Options   | \$15,000  |
| Interval House  | \$12,500  |
| Meals on Wheels Orange County                         | \$15,000  |
| Mercy House Living Centers                            | \$12,500  |
| Miracles for Kids                                     | \$27,500  |
| Nonprofit Matching Gifts - Human Services             | \$54,065  |
| Orange County United Way                              | \$529,827 |
| Orangewood Foundation                                 | \$15,000  |
| Riverside Area Rape Crisis Center                     | \$12,500  |
| Second Harvest Food Bank of Orange County             | \$115,000 |
| Someone Cares Soup Kitchen                            | \$12,500  |
| Toronto United Way                                    | \$13,114  |
| United Way of the Midlands/NE Flood Relief            | \$25,000  |

### OVER \$5,000 TO \$10,000

|   |          |
|---|----------|
| Alliance for Housing and Healing          | \$7,500  |
| American Red Cross of Blue Ridge Virginia | \$10,000 |
| Bracken's Kitchen                         | \$10,000 |
| Breast Cancer Solutions                   | \$7,500  |
| Build Futures                             | \$10,000 |
| CASA for Douglas County                   | \$10,000 |

|   |          |
|---|----------|
| CASA of Central Virginia                    | \$10,000 |
| CASA of San Bernardino County               | \$7,500  |
| Casa Teresa                                 | \$10,000 |
| Casa Youth Shelter                          | \$7,500  |
| Child Saving Institute                      | \$10,000 |
| Food Finders                                | \$10,000 |
| Inland Valley Hope Partners                 | \$10,000 |
| Latino Center of the Midlands               | \$10,000 |
| Los Angeles LGBT Center                     | \$10,000 |
| Lynchburg Daily Bread                       | \$7,500  |
| Mariposa                                    | \$10,000 |
| MOMS Orange County                          | \$10,000 |
| Orange County Community Housing Corporation | \$10,000 |
| Pathways of Hope                            | \$7,500  |
| Saving Grace Perishable Food Rescue         | \$7,500  |
| Second Harvest Heartland                    | \$6,000  |
| Serving People In Need                      | \$10,000 |
| Siena Francis House                         | \$7,500  |
| Support The Enlisted Project                | \$10,000 |
| The Priority Center                         | \$10,000 |
| Thomas House Family Shelter                 | \$10,000 |
| Volunteers Assisting Seniors                | \$10,000 |
| Waymakers Huntington Beach Youth Shelter    | \$10,000 |
| WISEPlace                                   | \$10,000 |
| Women's Center for Advancement              | \$10,000 |
| WomenShelter of Long Beach                  | \$7,500  |
| Youth Care & Beyond                         | \$10,000 |
| Youth Emergency Services                    | \$10,000 |

### \$5,000 AND UNDER

|  |         |
|--|---------|
| Best Buddies California                      | \$5,000 |
| Big Brothers Big Sisters of Central Virginia | \$5,000 |
| Blue Ridge Area Food Bank                    | \$5,000 |
| Bridging                                     | \$5,000 |
| Camillus House                               | \$5,000 |
| Caring Clothes Closet                        | \$5,000 |
| Children Today                               | \$5,000 |
| Cinderella's Closet Southwest Ohio           | \$5,000 |
| Community Living                             | \$5,000 |

|  |         |
|--|---------|
| DOORWAYS                                       | \$5,000 |
| Dorothy Day Place                              | \$5,000 |
| Eagle Assisted Growth and Learning Environment | \$5,000 |
| Family Promise of Orange County                | \$5,000 |
| Folds of Honor Denver                          | \$5,000 |
| Friendship Foundation                          | \$5,000 |
| Giving Children Hope                           | \$5,000 |
| Heart Haven Outreach                           | \$5,000 |
| Heart Ministry Center                          | \$5,000 |
| Heartland Hope Mission                         | \$5,000 |
| Helping Hand Worldwide                         | \$5,000 |
| Hollywood Senior Center                        | \$5,000 |
| Homeless ID Project                            | \$5,000 |
| HumanKind                                      | \$5,000 |
| KidsPeace                                      | \$5,000 |
| Laguna Food Pantry                             | \$5,000 |
| Los Angeles Regional Food Bank                 | \$5,000 |
| MBA Opens Doors Foundation                     | \$5,000 |
| Men's Shelter of Charlotte                     | \$5,000 |
| Not Abandoned                                  | \$5,000 |
| Off The Streets - Huntington Beach             | \$5,000 |
| Ollie Webb Center                              | \$5,000 |
| Operation SafeHouse                            | \$5,000 |
| Orange County Conservation Corps               | \$5,000 |
| REACH  | \$5,000 |
| Ronald McDonald House Charities in Omaha       | \$5,000 |
| Serve The People                               | \$5,000 |
| Smiles for Seniors Foundation                  | \$5,000 |
| St. Francis House                              | \$5,000 |
| St. Vincent De Paul Place Norwich              | \$5,000 |
| Step Up on Second                              | \$5,000 |
| Supportive Housing Communities                 | \$5,000 |
| Teamwork Englewood                             | \$5,000 |
| Teen Leadership Foundation                     | \$5,000 |
| Tiyya Foundation                               | \$5,000 |
| Voices for Children                            | \$5,000 |
| Welcome House of South County                  | \$5,000 |
| Youth Emerging Stronger                        | \$5,000 |

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The power of corporate responsibility at Pacific Life allows us to make a positive contribution in the communities in which we do business, live, and grow.

### ANNUAL GRANTS CYCLE

Nonprofits located in Orange County, CA, Omaha, NE, and Lynchburg, VA interested in applying for funding for either program or capital grants can visit our website at [www.PacificLifeFoundation.com](http://www.PacificLifeFoundation.com) for more information. The 2021 Grant Funding Cycle will be open July 15, 2020 - August 15, 2020.

<sup>1</sup> Director of Pacific Mutual Holding Company <sup>2</sup> Director of Pacific LifeCorp <sup>3</sup> Director of Pacific Life Insurance Company



**PACIFIC LIFE  
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